

Course unit title M4.1 151131 Change Management

This course unit forms part of module M4, it is mandatory.

Name of lecturer(s)	Prof. Dr. Susanne Wilpers
Semester	2
Available in	Winter and summer semester
Mode of delivery	Lecture including exercises
Language of instruction	English
Course unit title (German)	Change Management
Number of ECTS credits awarded	5.0, this corresponds to a workload of 150 hours
Contact hours per week (45 mins each)	4.0
Workload: Contact hours	60
Workload: Independent studies	90
Workload details	
Type of assessment	Course-specific practice-related assignment
Duration of assessment	0 Minutes
Type of course unit	Mandatory
Prerequisites (see below)	Completion of the sub-module Management Approaches.
Planned learning activities and teaching methods	Interactive lectures, student paper and workshops.
Professional competence: In-depth knowledge and comprehension (Bloom)	This sub-module seeks to enable students to identify and manage change processes.
Professional competence : conative skills, analysis and synthesis of knowledge	
Personal competence: Social abilities and skills	
Personal competence: Independence / autonomy	
Competence levels according to GOF	
Course unit contents	<ul style="list-style-type: none"> • The Change process • Stakeholder Management • Models and methods for managing change
Recommended optional programme components	M 4.2 Leadership
Additional specifics	

Recommended or required reading	<ul style="list-style-type: none">• Caluwe, Leon de; Vermaak, Hans : Learning to Change - A Guide for Organization Change Agent, SAGE Publications, London et al. 2002• Kotter, John P. : Leading Change, Harvard Business School Press, Boston, Massachusetts 1996• Doppler, Klaus; Lauterburg, Christoph : Change Management. Den Unternehmenswandel gestalten, aktuelle Aufl., Campus Verlag GmbH, Frankfurt a.M., 2005
Scheduled	
Combined assessments	-